



**Circular 17/2020**

**To: HR Managers/Personnel Officers in all Departments and Offices**

## **Go-Live of Phase 2C – Assistant Principal Mobility Scheme**

Dear HR Colleagues,

As you are aware the establishment of the Civil Service Mobility scheme fulfils one of the requirements of Action 15 of the Civil Service Renewal Plan which aims to '*Expand career and mobility opportunities for staff across geographic, organisational and sectoral boundaries*'; and Action 14 of the People Strategy for the Civil Service which calls for the *further expansion of a coherent mobility policy to facilitate staff development*. Mobility facilitates an expansion of diversity of skills and experience across organisations while also providing development opportunities for those who move through the scheme.

### **Go-Live of Phase 2C – Assistant Principal Mobility**

The scheme, which was approved by the Civil Service Management Board, is being developed on a phased basis and Phase 2C will go-live on 2<sup>nd</sup> November 2020. This phase includes the First Secretary grade, Department of Foreign Affairs.

The following arrangements for the participating grades will expire with effect from 2<sup>nd</sup> November 2020:

- Head-to-Head
- Interdepartmental 'Expression of Interest'
- Secondment.

An exception to this rule is for positions that attract an allowance or are coterminous to a strategic project/placement.

Further information about the Civil Service Mobility Scheme, including T&Cs, FAQs, Interactive Map, etc. can be viewed at <https://hr.per.gov.ie/civil-service-mobility/>.

Best regards,

**David Cagney**  
**Chief Human Resources Officer for the Civil Service**

**19<sup>th</sup> October 2020**