

**STATUTORY INSTRUMENTS**

**S.I. No. 699 of 2004**

**Ethics in Public Office (Prescribed Public Bodies, Designated Directorships of Public Bodies and Designated Positions in Public Bodies) Regulations 2004**

**Made by the Minister for Finance**

**(Prn 3807)**

**Price €4.57**

WHEREAS I, BRIAN COWEN, Minister for Finance, am of the opinion that the bodies specified in the following regulations ought, in the public interest and having regard to the provisions and spirit of the Ethics in Public Office Act 1995 (No. 22 of 1995) (hereafter referred to as “the Act”), to be prescribed:

AND WHEREAS I consider that it is necessary in the public interest to prescribe the directorships of the public bodies specified in the following regulations for the purposes of the definition of “designated directorship” in section 2 of the Act and the positions of employment in the public bodies specified in the following regulations for the purposes of the definition of “designated position” in the said section 2 in order to ensure, in a case in which, in my opinion, a conflict could arise between an interest referred to in section 17 of the Act or, as the case may be, section 18 thereof and the public interest in the performance of a function of such a directorship or position, that the function will not be performed without the disclosure of the first-mentioned interest:

NOW, THEREFORE, I, BRIAN COWEN, Minister for Finance, in exercise of the powers conferred on me by section 3 of, and paragraph 1(13) of the First Schedule to, the Act and after consultation with such other Ministers of the Government as I consider appropriate, hereby make the following regulations:

1. These Regulations may be cited as the Ethics in Public Office (Prescribed Public Bodies, Designated Directorships of Public Bodies and Designated Positions in Public Bodies) Regulations 2004.
2. These Regulations come into operation on 1 January 2005.
3. (1) In these Regulations -

“Act” means Ethics in Public Office Act 1995 (No. 22 of 1995);

“Civil Service” has the same meaning as it has in the Civil Service Regulation Act 1956 (No. 46 of 1956);

“position” means position of employment.

(2) In these Regulations a reference to a Schedule is a reference to the Schedule to these Regulations, unless it is indicated that a reference to some other provision is intended.

4. For the purpose of the definition of “designated directorship” in section 2 of the Act, the directorships specified in column (3) of the Schedule of each public body specified in column (2) of the Schedule opposite that reference number are prescribed.

5. Every position in any public body specified in subparagraphs (9) to (13) of paragraph 1 of the First Schedule to the Act, in respect of which the maximum salary is not less than the maximum salary of a principal (general service grade, Class B PRSI) in the Civil Service, is prescribed, for the purposes of the definition of “designated position” in section 2 of the Act.

6. For the purposes of the definition of “designated position” in section 2 of the Act, the positions of employment specified in column (4) of the Schedule of each public body specified in column (2) of the Schedule opposite that reference number are prescribed.

7. The following offices are prescribed for the purposes of section 18(3)(b)(v) of the Act:

- (a) the office of chairman and ordinary member of the Labour Court,
- (b) the office of member of the Law Reform Commission, unless the holder of that office holds the office of judge of any court.

8. The following are prescribed for the purposes of paragraph 1(13) of the First Schedule to the Act:

- (a) Area Partnerships and Area Development Management funded community groups,
- (b) Bórd na Leabhar Gaeilge,
- (c) Centre for Early Childhood Development and Education,

- (d) Chester Beatty Library,
- (e) Economic and Social Research Institute,
- (f) Institute of Public Administration,
- (g) Integrate Ireland Language Training Ltd,
- (h) LEADER Groups,
- (i) National Theatre Society Ltd,
- (j) The Advisory Council for English Language Schools – ACELS.

9. The Ethics in Public Office (Prescribed Public Body, Designated Directorships and Designated Positions in Public Bodies) Regulations, 1997 (S.I. No. 32 of 1997) are revoked.

## SCHEDULE

Reference Number (1)	Public Bodies (2)	Designated Directorships (3)	Designated Positions (4)
1.	An Bord Bia	Members of the Board of An Bord Bia Members of the Meat and Livestock Subsidiary Board Members of Consumer Foods Board	
2.	Coillte	Directors of the Company	Chief Executive Secretary Executive Director Director level managers Chief Executive of SmartPly
3.	Irish National Stud	Members of the Board	Stud Farm Manager (Chief Executive) Tourism Manager Resident Veterinary Surgeon Breeding Manager
4.	National Milk Agency		
5.	Teagasc	Members of the Authority	Administrative Officer Grade VI Advisory Grade V Advisory Grade IV Advisory Grade III (Chief Agricultural Officer County) Training Grade III (Principal of Teagasc College)
6.	Bord na gCon	Chairperson and Members of the Board	Commercial Manager Regulation Manager Managing Director, Dublin Stadia
7.	Bord Scannán na hÉireann/Irish Film Board	Chairperson Board Members	Head of Business Affairs
8.	Campus and Stadium Ireland Development Ltd	Chairperson and Members of the Board	

9.	Chester Beatty Library	Chairperson and Board Members	Operations Manager Technical Manager Finance Manager Reference Librarian
10.	Horse Racing Ireland  <u>Subsidiaries:</u> Irish Thoroughbred Marketing Ltd  Tote Ireland Ltd	Chairperson and Directors  Chairperson and Directors  Chairperson and Directors	Company Secretary  General Manager, Irish Thoroughbred Marketing
11.	Irish Museum of Modern Art	Chairperson and Board Members	Company Secretary/Finance Officer Operations Manager
12.	Irish Sports Council	Chairperson and Members of the Council	Programme Manager
13.	National Concert Hall	Chairperson and Board Members	
14.	National Gallery of Ireland	Chairperson Members of the Board	Head of Finance and Human Resources
15.	National Theatre Society Ltd	Chairperson Members of the Board	
16.	National Tourism Development Authority (Fáilte Ireland)	Chairman Members of the Authority	Purchasing Manager Secretary
17.	The Arts Council	Chairperson Members of the Council	
18.	An Post	Member of the Board	Manager – Purchasing Manager – Transport Manager – Property Senior Buyer – Purchasing Buyer – Purchasing Fleet Inspector Prize Bond Draw Manager
19.	An Post National Lottery Company	Member of the Board	National Lottery Director Chief Accountant Operations Manager Sales and Marketing Manager Data Processing Manager
20.	Aquaculture Appeals Licensing Board	Member of the Board	

21.	Aurora Telecom Ltd	Director of the Board	
22.	BGE Finance Public Limited Company	Director of the Board	
23.	Bord Gáis Éireann	Member of the Board	<p>Chief Executive  Chief Financial Officer  Secretary and Head of Human Resources  Head of Transmission  Head of Distribution  Head of Business Development/Customer Products  Head of Information Technology  Treasury Accountant  Project Manager, Transmission  Business Separation Manager  Employee Relations Manager  Customer Care Manager  Senior Financial Analyst  Operations Manager – Interconnector Services  National Fulfilment Manager  Gas Transportation Development Manager  National Commercial Manager  Marketing Analyst  Projects Manager  General Manager  Head, Transaction Processing  Audit Engineer  Business Development Manager  Special Projects Engineer  Financial and Settlements Manager  Residential and SME Manager  Business Development Manager  Cost Management and Control Manager</p>

			<p>Engineering Manager  Applications Systems  Manager  Design Manager  Compliance Manager  Commercial Manager  Operations Manager,  Transmission  Design Manager  Technical System Manager  User Support Manager  Network Development  Manager  Human Resource Manager  Senior Financial Analyst  Business Development  Manager  Insurance &amp; Claims  Manager  Project Manager – Major  Projects  Senior Financial Analyst  Engineering Manager  Purchasing Manager  Internal Audit Manager  Technical Manager Internal  Audit  Treasurer  Commercial Manager,  Transmission  Portfolio and Trading  Manager  Business Planning and  Development Manager  Electricity Procurement  Manager  C &amp; I Manager  Energy Procurement  Manager  New Frontiers Manager  Strategy and Development  Manager  Head of Business Planning  and Analysis  Maintenance Manager South  Corporate Planning Manager  Contracts Manager  Payment Processing  Manager  Maintenance Manager East</p>
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			Design Manager South Project Director - Major Projects Financial Accounts Manager Transportation Services Manager Technical Manager – Customer Installations
24.	Bord Iascaigh Mhara	Member of the Board	Chief Executive Officer Secretary/Financial Manager Aquaculture and Development Manager Fisheries Development Manager Marine Services Manager Market Development Manager
25.	Bord na Móna Plc	Member of the Board	Managing Director Secretary and Head of Corporate Affairs Group Head of Human Resources Head of Shared Services Group Acquisitions Manager Director, Peat and Allied Businesses Deputy Director, Peat and Allied Businesses Director, Bord na Móna Environmental Global Purchasing Manager Group Financial Controller
26.	Broadcasting Commission of Ireland	Member of the Commission	Chief Executive Officer
27.	Broadcasting Complaints Commission	Member of the Commission	Secretary of the Commission
28.	Central Fisheries Board	Member of the Board	Chief Executive Officer Senior Principal Scientific Officer Director of Finance Director of Human Resources Director of Protection and Conservation
29.	Clonmel Gas Co Ltd	Director of the Board	

30.	Commission for Communications Regulation	Member of the Commission (Commissioner)	Head of Market Operations Head of Market Framework Head of Finance and Regulatory Accounts Head of Market Development Head of Human Resources Senior Legal Advisor Manager (Interconnect and Access) Manager (Price and Competitiveness) Manager (Market Management) Manager (Licensing) Manager (Spectrum) Manager ( Numbering) Manager ( Future Issues) Finance Manager MIS Manager
31.	Commission for Energy Regulation (CER)	Member of the Commission	
32.	Conservation Engineering Ltd	Director of the Board	
33.	Cork Gas Company	Director of the Board	
34.	Digital Hub Development Agency	Member of the Board	Chief Executive Officer Chief Operations Officer Strategic and Marketing Director Finance Director
35.	EirGrid	Eight Directors	All posts at and above Principal Officer, Standard scale, (Class B PRSI rate)
36.	Electronic Communications Appeals Panel		Member of the Panel
37.	ESB	Member of the Board	Chief Executive Executive Directors Company Secretary General Managers Senior Managers Grade 1 Senior Managers Grade 2 Professional and Middle Management Grades (Class E) and Grade 980 (Class E) <u>Group Treasury/Finance</u> Treasury Office Assistants (x2)

			<p>Market Opening Programme (x1)</p> <p><u>Pensions</u> Pensions Office Administrator (x1)</p> <p><u>Legal/Corporate Affairs</u> Corporate Affairs Manager (x1) Legal Office Manager (x1)</p> <p><u>Customer Supply</u> Information Systems positions (x2) Business Markets Major Customers positions (2) Residential Markets positions (x2) Billing Manager (x1) Management Accountant (x1) Business Analyst position Financial Control (x1) Administration position Financial Control (x1) Public Relations Manager (x1)</p>
38.	ESB International	Member of the Board	<p>Managing Director Company Secretary General Managers Senior Managers Grade 1 Senior Managers Grade 2</p>
39.	Irish National Petroleum Corporation Ltd	Director of the Board	
40.	Limerick Gas Company Ltd	Director of the Board	
41.	Marine Institute	Member of the Board	<p>Chief Executive Officer Director of Corporate Services Human Resources Manager Inspector and Scientific Advisor Inspector of Fisheries Senior Chemist Assistant Inspector of Fisheries Director of Marine Data Centre</p>

			Director of Irish Maritime Development Office
42.	Mining Board	Member of the Board	
43.	National Oil Reserves Agency Ltd	Director of the Board	Chief Executive
44.	National Salmon Commission	Member of the Commission	
45.	Natural Gas Finance Co Ltd	Director of the Board	
46.	Port of Arklow Company	Member of the Board	Harbour Master
47.	Port of Cork Company	Member of the Board	Chief Executive Officer Deputy Chief Executive/Harbour Master Manager, Engineering Services Company Secretary /Manager, Finance Deputy Harbour Master/Port Facilities Security Officer Tivoli Container Terminal Manager Ringaskiddy Ferry and Deepwater Berth Manager
48.	Port of Drogheda Company	Member of the Board	Chief Executive Officer Harbour Master
49.	Port of Dublin Company	Member of the Board	Chief Executive Officer Company Secretary/Chief Financial Officer Human Resources Manager Head of Operations Harbour Master Assistant Harbour Master Maintenance and Services Manager Head of Security IT Manager Finance Manager Management Accountant Assistant to Secretary/Chief Financial Officer Head of Procurement
50.	Dun Laoghaire Harbour Company	Member of the Board	Chief Executive Officer Port Operations Manager Port Maintenance Manager Personnel and Administration Manager Harbour Master Financial Manager (part time)

51.	Port of Dundalk Company	Member of the Board	Chief Executive Officer/Harbour Master
52.	Port of Galway Company	Member of the Board	Chief Executive Officer Harbour Master
53.	Port of New Ross Company	Member of the Board	Chief Executive Officer
54.	Shannon Foynes Port Company	Member of the Board	Chief Executive Officer Commercial Manager Financial Controller Harbour Master Secretary Terminal Operations Manager
55.	Port of Waterford Company	Member of the Board	Chief Executive Officer Senior Engineer Harbour Master Commercial Manager General/Finance Manager Operations Manager
56.	Regional Fisheries Boards	Member of the 7 Boards (as per existing list of Boards)	Chief Executive Officer
57.	RTE	Member of RTÉ Authority	Director General Managing Director of Radio Managing Director of News Managing Director of Television Programmes Commercial Director, Television Chief Financial Officer Director of Communications Director of Human Resources RTÉ Group Secretary
58.	Sudanor Ltd	Director of the Board	
59.	Sustainable Energy Ireland	Member of the Board	Chief Executive Officer Divisional Heads: <ul style="list-style-type: none"> <li>• Customer Services</li> <li>• Development Services</li> <li>• Built Environment</li> <li>• Industry</li> <li>• Renewable Energy</li> </ul>
60.	An Coimisiún Logainmneacha	Chairperson Directors	Secretary to the Commission
61.	Arramara Teoranta	Members of the Board appointed by the Minister for Community, Rural and Gaeltacht Affairs	Chief Executive

62.	Area Development Management Ltd	Board Directors	Chief Executive Programme Manager, Local Development & Social Inclusion Programme, Programme Manager, PEACE Programme, Programme Manager, Equal Opportunities Childcare Programme, Programme Manager, RAPID Programme, Director of Audit Financial Controller Human Resources Manager
63.	Bord na Leabhar Gaeilge	Chairperson Directors	Stiúthóir an Bord
64.	Dormant Accounts Fund Disbursements Board	Chairperson Board Members	
65.	National Drugs Strategy Team		Director Task Force Development Worker Financial Analyst/Researcher
66.	Údarás na Gaeltachta	Cathaoirleach Directors	
67.	Western Development Commission	Chairperson Directors	Chief Executive
68.	LEADER Groups as follows:		
	Arigna Catchment Area Community Company Ltd	Directors	Chief Executive/Manager
	Ballyhoura Development Ltd	Directors	Chief Executive/Manager
	Barrow Nore Suir Rural Development Ltd	Directors	Chief Executive/Manager
	Blackwater Region Leader Company Ltd	Directors	Chief Executive/Manager
	Carlow LEADER Rural Development Co Ltd	Directors	Chief Executive/Manager
	Cavan-Monaghan Rural	Directors	Chief Executive/Manager

	Development Co-op Society Ltd		
	Comhar Iorrais Leader Teo	Directors	Chief Executive/Manager
	Comhdhail Oileáin na hÉireann	Directors	Chief Executive/Manager
	Inishowen Rural Development Ltd	Directors	Chief Executive/Manager
	Kildare European Leader 11 Teoranta	Directors	Chief Executive/Manager
	Laois Rural Development Company Ltd	Directors	Chief Executive/Manager
	Louth Leader	Directors	Chief Executive/Manager
	Meath Community Partnership Co Ltd	Directors	Chief Executive/Manager
	Meitheal Forbartha na Gaeltachta Teo	Directors	Chief Executive/Manager
	Mid South Roscommon Rural Development Ltd	Directors	Chief Executive/Manager
	Offaly Leader + Company Ltd	Directors	Chief Executive/Manager
	Rural Dublin Leader Company Ltd	Directors	Chief Executive/Manager
	Rural Resource Development Ltd	Directors	Chief Executive/Manager
	South West Mayo Development Company Ltd	Directors	Chief Executive/Manager
	Tipperary LEADER Group Ltd	Directors	Chief Executive/Manager
	Tuatha Chiarrai Teoranta	Directors	Chief Executive/Manager
	West Cork Leader Co-operative Society Ltd	Directors	Chief Executive/Manager
	Western Rural Development Company Ltd	Directors	Chief Executive/Manager

	Wexford Organisation for Rural Development Ltd	Directors	Chief Executive/Manager
	Wicklow Rural Partnership Ltd	Directors	Chief Executive/Manager
69.	Area Partnerships & ADM funded Community Groups as follows:		
	Action South Kildare Ltd	Directors	Manager
	Arklow Community Enterprise Ltd	Directors	Manager
	Athlone Community Taskforce	Directors	Manager
	Avondhu Development Group	Directors	Manager
	Ballon-Rathoe Development Association Ltd	Directors	Manager
	Ballyfermot Partnership	Directors	Manager
	Ballyhoura Community Partnership	Directors	Manager
	Ballymun Partnership	Directors	Manager
	Bantry Integrated Development Group	Directors	Manager
	Blanchardstown Area Partnership	Directors	Manager
	Borrisokane Area Network Development	Directors	Manager
	Bray Partnership	Directors	Manager
	Canal Communities Partnership	Directors	Manager
	Carlow Area Network Development Association	Directors	Manager



	Castlecomer District Community Development Network	Directors	Manager
	Clondalkin Partnership	Directors	Manager
	Clonmel Community Partnership	Directors	Manager
	Co Cavan Partnership	Directors	Manager
	Co Leitrim Partnership	Directors	Manager
	Comhair Chathair Chorcaí	Directors	Manager
	Comhar Dhuibhne	Directors	Manager
	Co-operation Fingal	Directors	Manager
	County Monaghan Partnership	Directors	Manager
	County Sligo LEADER Partnership	Directors	Manager
	County Wexford Partnership Ltd	Directors	Manager
	Cumas Teo, Páirtíocht Chonamara	Directors	Manager
	Donegal Local Development Company	Directors	Manager
	Drogheda Partnership	Directors	Manager
	Dublin Inner City Partnership	Directors	Manager
	Dundalk Employment Partnership Ltd	Directors	Manager
	East Cork Area Development Ltd	Directors	Manager
	Éirí Corca Baiscinn	Directors	Manager
	Ennis West Partners	Directors	Manager
	Finglas/Cabra Partnership	Directors	Manager

	Galway City Partnership	Directors	Manager
	Galway Rural Development Co	Directors	Manager
	Inishowen Partnership Board Ltd	Directors	Manager
	IRD Duhallow Ltd	Directors	Manager
	Kerry Rural Development, Sliabh Luachra	Directors	Manager
	Kilkenny Community Action Network	Directors	Manager
	Kimmage, Walkinstown, Crumlin, Drinnagh Partnership	Directors	Manager
	Longford Community Resources Ltd	Directors	Manager
	Lucan 2000	Directors	Manager
	Meitheal Mhaigheo	Directors	Manager
	Meitheal Mhuscraí	Directors	Manager
	Mountmellick Community Development Association	Directors	Manager
	Navan Travellers Workshop Ltd	Directors	Manager
	Nenagh Community Network	Directors	Manager
	North Kerry Together Ltd	Directors	Manager
	North Meath Communities Development Association	Directors	Manager
	North West Kildare/North Offaly Partnership (OAK)	Directors	Manager

	Northside Partnership	Directors	Manager
	OBAIR	Directors	Manager
	Páirtíocht Gaeltacht Thir Chonaill MFG TEO	Directors	Manager
	Partnership Trá Li	Directors	Manager
	PAUL Partnership	Directors	Manager
	Portlaoise Community Action Project Ltd	Directors	Manager
	Rathmines Information and Community Services Centre Ltd	Directors	Manager
	Roscommon County Partnership	Directors	Manager
	Roscrea 2000 Ltd	Directors	Manager
	South Kerry Development Partnership	Directors	Manager
	Southside Partnership	Directors	Manager
	Tallaght Partnership	Directors	Manager
	TIDE, Trim Initiative for Development and Enterprise	Directors	Manager
	Tullamore Wider Options	Directors	Manager
	Waterford Area Partnership	Directors	Manager
	Waterford LEADER Partnership Ltd	Directors	Manager
	West Limerick Resources Ltd	Directors	Manager
	West Offaly Integrated Development Partnership	Directors	Manager
	Westmeath Community	Directors	Manager

	Development		
	Wexford Area Partnership	Directors	Manager
	Wicklow Working Together	Directors	Manager
70.	Civil Defence Board	Chairperson Board Member/Director Director General	Assistant Principal (Finance) Assistant Principal (Policy) Technical Officer Communications Officer
71.	Coiste an Asgard	Director	Secretary
72.	Defence Forces		Chief of Staff Colonel and any higher rank appointment in the Army and Air Corps Captain and higher rank appointment in the Naval Service Lieutenant-Colonel appointment with a pay maximum equal to or greater than the Principal (standard scale maximum, Class B rate PRSI) in the Civil Service Officer and non-commissioned officer in the Army whose duties involve the signing of contracts for goods and services and the placing of orders Officer and non-commissioned officer in the Naval Service whose duties involve the signing of contracts for goods and services and the placing of orders Officers and non-commissioned officer in the Air Corps whose duties involve the signing of contracts for goods and services and the placing of orders Members of the Engineering Services to whom authority to enter into contracts may be delegated in accordance with the terms of paragraph

			3 of Defence Force Regulations Q.5, which came into operation on 1 March 1957, as amended.
73.	The Advisory Council for English Language Schools - ACELS	Council Members	Chief Executive Officer
74.	An Chomhairle um Oideachas Gaeltachta agus Gaelscoileanna	All Council Members	
75.	Centre for Early Childhood Development and Education	Board Member	Assistant Director
76.	<u>Colleges of Education:</u> Froebel College of Education, Coláiste Mhuire Marino, Mary Immaculate College, St Patrick's College, Mater Dei Institute of Education, The Church of Ireland College of Education, St Angela's College Sligo, St Catherine's College of Education for Home Economics	<u>All Colleges of Education</u> Members of Board of Governors/Governing Body	<u>All Colleges of Education</u> College President/Principal <u>Coláiste Mhuire Marino</u> Chief Financial Officer <u>Mary Immaculate College</u> Vice-Presidents <u>St Patrick's College</u> Registrar Secretary/Bursar Principal Officer Principal Lecturer Head of Department Assistant Principal <u>Church of Ireland College of Education</u> Senior Lecturer in Irish Bursar/Registrar House Services Manager <u>St Angela's College</u> Bursar
77.	Commission to enquire into child abuse	Board Member	
78.	Dublin City University	Members of Governing Authority	

79.	Dublin Institute for Advanced Studies	Members of Council Members of the three School Boards	Finance Officer
80.	Dublin Institute of Technology	Governing Body Members	
81.	Further Education and Training Awards Council (FETAC)	Board Member	
82.	Gaisce	Council Member	
83.	Higher Education and Training Awards Council (HETAC)	Board Member	
84.	Higher Education Authority	Authority member	Assistant Secretary in the Physical Development Section Head of Administration
85.	International Education Board Ireland - IEBI	Board member	
86.	<u>Institutes of Technology:</u> Athlone Blanchardstown Carlow Cork Dun Laoghaire Institute of Art, Design and Technology Dundalk Galway-Mayo Letterkenny Limerick Sligo Tallaght Tralee Waterford	<u>All Institutes of Technology</u> Governing Body Members	<u>All Institutes of Technology</u> Finance Manager Computer Service Managers Estates Managers Academic and Student Affairs Managers Human Resource Managers External Service Manager Librarian
87.	Integrate Ireland Language Training Ltd	All members of the Company	
88.	Irish Research Council for Humanities and Social Sciences	Council member	
89.	Irish Research Council for Science,	Council member	

	Engineering and Technology		
90.	Léargas – The Exchange Bureau	Board member Executive Director Director, National Council for Guidance in Education	
91.	National Centre for Technology in Education		National Co-ordinators (5 Posts)
92.	National College of Art and Design	Members of the Governing Board	
93.	National College of Ireland	Members of the Board	
94.	National Council for Curriculum and Assessment		Assistant Principal and Higher Executive Officer in Administration
95.	National Educational Welfare Board	Board Member	Assistant Principals in Information Technology and Human Resources with authority to purchase, Higher Executive Officers in Facilities and Finance with authority to purchase
96.	National Qualification Authority of Ireland (NQAI)	Board Member	
97.	National University of Ireland, Galway	Members of Governing Authority	
98.	National University of Ireland, Maynooth	Members of Governing Authority	
99.	Residential Institutions Redress Board	Board Member	Registrar
100.	Royal Irish Academy of Music	Members of Board including Director	Assistant Finance Officer Registrar
101.	Royal Irish Academy	Members of Academy	
102.	St Patrick's College, Maynooth		
103.	State Examinations Commission	Commissioners of the State Examinations Commission	Assistant Principals involved in procurement

104.	Tipperary Rural and Business Development Institute	Members of the Board	Finance Manager Human Resource Manager
105.	Tourism College, Killybegs	Board of Directors	
106.	Trinity College	Members of Governing Authority	
107.	University College, Cork	Members of Governing Authority	
108.	University College, Dublin	Members of Governing Authority	
109.	University of Limerick	Members of Governing Authority	
110.	Competition Authority	Chairperson Members of the Authority	Secretary Divisional Managers Legal Advisers
111.	City and County Enterprise Boards		Chief Executive Officer of each Board
112.	Crafts Council of Ireland	Members of the Board	Chief Executive Officer Business Development Manager Marketing Projects Manager Communications Manager
113.	Enterprise Ireland	Members of the Board	All staff at Level F or higher, Secretary to the Board
114.	Fás International Consulting Ltd	Members of the Board	Company Secretary
115.	Fás Training and Employment Authority	Members of the Board	
116.	Forfás	Members of the Board	Manager of Facilities Department Secretary of Forfás
117.	Health and Safety Authority	Members of the Authority	Secretary to the Board Finance Manager
118.	Industrial Development Authority Ireland	Members of the Board	Level E Section posts Manager in Property Division
119.	Labour Relations Commission	Members of the Board	Rights Commissioners
120.	National Standards Authority of Ireland	Members of the Board	<u>Finance and Corporate Services</u> IT Manager Accountant Public Relations Officer



			Purchasing Officer
121.	Nitrigin Éireann Teo	Members of the Board of Directors	
122.	Science Foundation Ireland (SFI)	Members of the Board	Director General Positions at level F or higher grades Accounting Manager Manager PR and Communications Scientific Programme Officer Manager Secretariat Internal Auditor Assistant Accounting Manager Grants Administration Manager Manager Strategic Policy & Business Planning Contracts/Procurement Manager
123.	Shannon Free Airport Development Company Ltd	Members of the Board	Posts at grades E3A and E3B
124.	Skillnets Ltd	Directors of the Board	Financial Controller
125.	An Bord Pleanála	Members of the Board	Board Secretary Inspectors An administrative position with a pay maximum equal to or greater than the Executive Officer (Class B rate of PRSI) in the Civil Service
126.	An Comhairle Leabharlanna	Members of the Board	
127.	Dublin Docklands Development Authority	Chairperson of the Authority Members of the Executive Board	
128.	Environmental Protection Agency	Director General Director	
129.	Heritage Council	Members of the Council	
130.	Housing Finance Agency plc	Members of the Board including Managing Director	Financial Controller/Company
131.	Irish Water Safety Association	Members of the Board	

132.	Local Government Computer Services Board	Chairman Board Members	Board Secretary
133.	Local Government Management Services Board	Board Chairman Members of Board	Board Secretary
134.	National Building Agency Ltd	Members of the Board including Managing Director	Company Secretary Financial Controller Senior Planner
135.	Radiological Protection Institute of Ireland	Chairman Board Members	
136.	Temple Bar Renewal Ltd	All Members of the Board of Directors (7 people including Chair) Note: the Directors do not receive a salary	
137.	Central Bank and Financial Services Authority of Ireland	Governor Director of the Bank	
138.	Economic and Social Research Institute	Council Members	Research Professors Senior Research Officers
139.	Institute of Public Administration	Members of the Board	Office Manager
140.	Irish Financial Services Regulatory Authority	Members of the Irish Financial Services Regulatory Authority who are not Directors of the Central Bank and Financial Services Authority of Ireland Board	
141.	National Development Finance Agency	Board Members	
142.	National Pensions Reserve Fund Commission	Commission Members	
143.	National Treasury Management Agency Advisory Committee	Advisory Committee Members	

144.	Sealúchais Árachais Teoranta (SAT)	Directors of the Board	
145.	State Claims Agency Policy Committee	Committee Members	
146.	National Treasury Management Agency		<u>National Debt and Central Treasury Services</u> Chief Executive Director – Legal & Corporate Affairs Director – National Pensions Reserve Fund Director – State Claims Agency Director – Finance, Technology & Risk Director – National Development Finance Agency Deputy Director – Funding & Debt Management Head of Information Technology Head of Trading – Primary Bond Desk Senior Treasury Manager – Short Term Paper Senior Treasury Manager – Bonds & Short Term Paper Senior Treasury Manager – National Savings Senior Treasury Manager – Risk Senior Treasury Manager – Legal Affairs Personnel Manager Senior Fund Accountant - NPRF Senior Financial Accountant Supervisor – Transactions Processing Senior Treasury Manager – Bonds, Derivatives and Foreign Exchange Secondary Trader – Bond Market Senior Treasury Manager Treasury Executive

			<u>National Development Finance Agency</u> Senior Analyst Analysts (2) <u>National Pensions Reserve Fund</u> Head of Investment Manager Relationships Head of Risk Management, Portfolio Construction and Asset Allocation Head of Research Senior Analyst Investment Manager Selection Analysts (2)  <u>State Claims Agency</u> Head of Risk Management & Client Relations Head of Claims Head of Clinical Indemnity Scheme Claims Litigation Solicitor Claims Managers (4) Senior Risk Manager
147.	Ordnance Survey Ireland	Chairman of the Board Board Members	Secretary to the OSI Board Purchasing Officer Management Accountant Deputy Corporate Services Manager Safety Adviser PMDS Training/Implementation Manager Chief Superintendents
148.	Valuation Tribunal	Chairperson Deputy Chairperson Members	Registrar
149.	Advisory Board on Ireland Aid		Chair of the Board Member of the Board
150.	Adoption Board	Chairman Board Member	
151.	An Bord Altranais	Board Members	Chief Executive Officer Deputy Chief Executive Officer/Director of Regulation Chief Education Officer/Director of Education and Standards Director of Operations

152.	Board for the Employment of the Blind	Board Members	Chief Executive
153.	Bord na Radharcmhastoirí	Board Members	
154.	Breastcheck	Board Members	Chief Officer/Director Administration Manager Radiography Manager Principal Physicist Information Technology Manager Finance Manager Communications Manager Epidemiologist Clinical Director Radiography Services Manager Unit Manager Clinical Nurse Manager Consultant Radiologist Consultant Surgeon Consultant Pathologist Consultant Anaesthetist
155.	Comhairle na Nimheanna	Board Members	
156.	Comhairle na nOispeadeál	Board Members	
157.	Consultative Council on Hepatitis C	Board Members	
158.	Crisis Pregnancy Agency	Board Members	Director Programmes and Communications Manager Administration Manager
159.	Dental Council	Board Members	Chief Officer/Registrar
160.	Food Safety Authority of Ireland	Board Members	Scientific Committee Additives Sub Committee Sub Committee on BSE GMO Sub Committee Microbiology Sub Committee Nutrition Sub Committee
161.	General Medical Services (Payment) Board	Board Members	Chief Officer Management Services Officer Pharmaceutical Officer
162.	Health Insurance Authority		Chief Executive/Registrar Head of Compliance Services Head of Research/Technical

			Services Corporate Affairs Manager
163.	Health Research Board	Board Members	Chief Executive Officer Head of Drugs Misuse Research Division Head of Child Health Epidemiology Division Head of Research Funding and Policy Division Head of Research and Development for Health Division Head of Disability Databases Division Head of Mental Health Research Division Head of Corporate Services Division
164.	Health Service Employers' Agency	Board Members	Chief Executive Head of Employer Advisory Service Head of Industrial Relations Project Manager Secretary/Administration Manager
165.	Hepatitis C and HIV Compensation Tribunal	Board Members	Secretary to the Board
166.	Hospital Bodies Administrative Bureau	Board Members	
167.	Hospital Trust Board	Board Members	
168.	Interim Health Service Executive	All Members of the Board	
169.	Irish Blood Transfusion Services Board	Board Members	Chief Medical Scientist Director of Finance Senior Medical Scientist Freedom of Information Officer Quality Assurance Manager Director of Nursing Facilities Manager Management Services Officer Senior Medical Scientist Chief Medical Scientist Chief Technical/Scientific Officer

			<p>Medical Consultant  Medical Officer  Specialist Registrar  Acting National Donor Services Manager  Acting Chief Executive Officer  Senior Technical Officer  Acting Chief Technical Officer  National Medical Director  National Quality Assurance Manager  Regional Director</p>
170.	Irish Health Services Accreditation Board	Board Members	<p>Chief Executive Officer  Director of Research and Development/Corporate Services  Director of Client Services and International Relations</p>
171.	Irish Medicines Board	Board Members	<p>Medical Assessor  Senior Pharmacy Assessor  Scientific Officers  Grade VIII Accountant  Senior Inspector  Veterinary Inspector  Assistant Principal Officer  Toxicologist</p>
172.	Medical Council		<p>Registrar  Director of Education and Training  Administrator – Registration Administration – Professional Standards  IT Officer</p>
173.	Mental Health Commission	Board Members	<p>Chief Executive Officer  Inspector of Mental Health Services  Director Mental Health Services  Director Standards &amp; Quality Assurance  Head of Corporate Services</p>
174.	National Cancer Registry Board	Board Members	Director
175.	National Council for the Professional Development of Nursing and Midwifery	Board Members	<p>Chief Executive  Head of Management Services</p>

176.	National Council on Ageing and Older People	Board Members	Director
177.	National Social Work Qualification Board	Board Members	Director Office Administrator
178.	Office of Health Management		Director Deputy Director General Manager Management and Organisation Development Specialist Management Services Officer
179.	Office of Tobacco Control	Board Members	Chief Executive Officer Chief Inspector Director of Research and Corporate Affairs Director of Communications and Education
180.	Postgraduate Medical and Dental Board	Board Members	Chief Officer
181.	Pre-Hospital Emergency Care Council	Board Members	Director Head of Corporate Services
182.	Special Residential Services Board	Board Members	Chief Executive Officer
183.	Voluntary Health Insurance Board	Chairperson of the Board Board Members	Chief Executive Director – Finance Director – Human Resources Director – Individual and Corporate Business Director – Information Technology Medical Director Director – Marketing and Business Development Corporate Solicitor and Secretary Services Manager Actuarial Executive IT Professional Head of Marketing Product Marketing – Core Products General Manager Internal Audit



			Occupational Health Manager Hospital Contracts Manager IT Project Leader Product Manager New Products Sales Manager, Galway Development Manager Affinity Gr Scheme General Manager Corp and Comm Project Manager Head of Business Development – Financial Services Operations Audit Manager Claims Operations Manager Project Leader Public Relations Manager General Manager Human Resources General Manager Hospital Rels IT Services Manager Deputy General Manager – Claims Project Manager Information Services Project Co-ordinator Regional Manager – West Programme Manager Web Architect Development and Planning Manager Marketing Information Systems Manager Customer Intelligence Manager Branch Co-ordinator Regional Manager – East Risk Manager Regional Manager – South E Business Manager Safety Officer General Manager Finance Finance and Treasury Manager Personnel Administration Manager Technical Services Manager
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			<p>Head of Claims  Regional Manager – South East  Telecommunications  Manager IT  Corp Solicitor and Secretary  Human Resources Manager  Quality and Business  Excellence Manager  Manager Legal and Secretarial  Project Manager Financial and Treasury  General Manager – Sales  Medical Relations Project Manager  Head of Business Dev-Gen Ins  Assistant Financial and Treasury Manager  IT Security Manager  Software Development Manager  Development Manager  Group Schemes  Direct Marketing Manager  Medical Business Manager  Services Manager  Project Specialist  Computer Audit Manager  General Manager Corp Solutions  Medical Relations Manager  Information and Technical Services Manager  Customer Administration Manager  Training and Development Manager  Medical Officer  Regional Manager – North Eastern  Product Manager  Healthtsteps  Head of Business Development PRSA  Head of Business Development – Healthcare  Management Accounting Manager</p>
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			General Manager Medical Relations Project Manager Comp Operation General Manager Customer Services
184.	Women's Health Council	Board Members	Director
185.	East Coast Area Health Board,  Eastern Regional Health Authority,  Mid-Western Health Board,  Midland Health Board,  North Eastern Health Board,  North Western Health Board,  Northern Area Health Board,  South Western Area Health Board,  South Eastern Health Board,  Southern Health Board,  Western Health Board		All posts in the Health Boards and Health Authorities across all grade categories and work streams where the minimum salary point is equal to or above the minimum point of Grade viii.
186.	Equality Authority	Members of the Board of the Authority	Assistant Principal in Administration Section Higher Executive Officer (Systems Analyst) in Administration Section Higher Executive Officer in Administration Section

187.	Garda Siochána		<p>Chief Superintendent Superintendent</p> <p><u>Civilian Posts</u>  Director of Finance  Management Accountant  Financial Accountant  Chief Medical Officer  Head of Planning and  Information Technology  Fleet Manager  Head of Garda Research  Unit  Head of Telecommunication  – Engineering  Human Resources Manager  Head of Training and  Development Unit  Bureau Legal Officer  Assistant Principal Officer  Post (IT) in CAB  Accountants in GBFI</p>
188.	Interim Parole Board	Members of the Interim Parole Board	Posts at or above Higher Executive Officer and equivalent with authority to purchase
189.	Legal Aid Board	Members of the Board	Personnel Officer Training Officer Assistant Principal, IT Section Assistant Principal, Organisation Section Assistant Principal, Human Resources Section, Refugee Legal Service Higher Executive Officer, Human Resources Section Refugee Legal Service Higher Executive Officer, Organisation Section, Refugee Legal Service
190.	National Disability Authority	Members of the Board	Company Secretary
191.	Interim Board of the Land Registry and Registry of Deeds	Members of the Board	

192.	Combat Poverty Agency	Members of the Board	Head of Organisational Management and Development Head of Projects Head of Research Head of Information and Public Education
193.	Comhairle	Board Members	Manager – Information and Advice Service Manager – Information, Communications Technology Development and Support Manager – OASIS project Manager – Finance Manager – Human Resources and Administration
194.	Family Support Agency	Board Members	Services Co-ordinator Assistant Principal
195.	Office of the Pensions Ombudsman		
196.	The Pensions Board	Board Members	Assistant Head of Corporate Services
197.	Law Reform Commission		Secretary
198.	National Centre for Partnership and Performance	Directors	
199.	National Economic and Social Council	Directors	
200.	National Economic and Social Forum	Directors	
201.	Aer Lingus Ltd	Members of the Board	All posts at or above the Principal Officer, General Service grade, Class B PRSI rate, including the Chief Pilot but excluding all other pilots Procurement Manager
202.	Aer Lingus plc	Members of the Board	
203.	Aer Rianta International Cuideachta Phoibli Teoranta	Members of the Board	Director General Corporate Affairs Retail Manager Finance Manager Purchasing Manager

204.	Aer Rianta Cuideachta Phoibli Teoranta	Members of the Board	Deputy Chief Executive Director – Corporate Affairs and Company Secretary Director – Communications and Marketing Director – Retail General Manager – Safety and Aviation Standards General Manager – Aviation Security General Manager – Group Property General Manager – Community Affairs and Environment General Manager – Group Internal Audit Director – Finance Director – Dublin Airport Director – Capital Programmes Director – Market Development and Strategy Group Chief Accountant Group Head of Human Resources Contracts Manager Procurement Manager Head of Retail Group Retail Concessions Manager Retail Information and Systems Manager Manager Buying – Ireland Buyer – Dublin Merchandise Manager Projects Manager Director – Shannon Airport General Manager – Group Retail and Catering Services Merchandise Managers Director – Cork Airport Assistant General Manager
205.	Bus Átha Cliath	Directors of the Board	
206.	Bus Éireann	Directors of the Board	Manager, Materials
207.	CIE Tours International Inc		Managing Director Operations Manager Financial Controller/Secretary

208.	Commission for Aviation Regulation		
209.	Coras Iompair Éireann	Chairperson Members of the Board	
210.	Dublin Airport Authority Plc	Chairperson Members of the Board	
211.	Dublin Transportation Office	Members of Steering Committee	Senior Transportation Planners Senior Executive Transportation Planners Assistant Transportation Planner (Land Use)
212.	Great Southern Hotels Ltd	Chairperson Members of the Board	Financial Controller Company Secretary Sales Manager General Manager – Capital Projects General Manager – Operations General Managers in all hotels
213.	Iarnród Éireann	Chairman Directors of the Company	Manager Procurement and Materials Procurement Manager Infrastructure Manager, Purchasing Contracts Manager Purchasing Manager (Services) Purchasing Manager (Infrastructure)
214.	Irish Aviation Authority	Members of the Authority	All posts at Manager level Internal Audit Manager Corporate Communications Manager Senior ICT Analyst Management Accountant Business Performance Manager Recruitment and Equality Manager Insurance and Route Charges Manager Purchasing Executives
215.	Medical Bureau of Road Safety	Chairman Board Members	Chief Analyst
216.	National Roads Authority	Chairman Board Members	All posts at or above Assistant Principal Officer, General Service, Class B PRSI rate

217.	National Safety Council	Chairman Board Members	All posts at or above Assistant Principal Officer, General Service, Class B PRSI rate
218.	Railway Procurement Agency	Members of the Board	Company Secretary Manager – Corporate Services Manager – Commercial Opportunities Manager – Design Manager – Risk Management Manager – Transport Planning Project Director – Luas Lines A, B and C Manager – Finance and Administration Project Director – Line B1 Project Director – Metro Project Director – Integrated Ticketing Project Contracts Manager Project Controls Manager Contract Manager – Line A Contracts Manager – Line A Contract Manager – Line B Contracts Manager – Line B E and M Contracts Manager

GIVEN under my Official Seal,

3rd November 2004.

BRIAN COWEN  
Minister for Finance



## **EXPLANATORY NOTE**

(This note is not part of the Instrument and does not purport to be a legal interpretation).

These regulations are made under the Ethics in Public Office Act 1995 (No. 22 of 1995) to apply the provisions of the Act to individuals occupying specified positions in the Civil Service and in the wider Public Service. The Regulations designate certain positions in the Public Service as either “designated directorships” or “designated positions” as defined in Sections 17 and 18 of the Act, respectively. Persons occupying positions designated in these regulations are required to furnish a statement of registrable interests (as defined in the Second Schedule to the Act) to such officer or relevant authority (as defined in Sections 17 and 18 of the Act) within their organisation. Persons occupying positions designated as “designated directorships”, will also be required to furnish a statement of registrable interests to the Standards in Public Office Commission.

The relevant authority in each of the public bodies will be specified by the Minister for Finance and details will be available in an Appendix to the Standards in Public Office Commission’s “Guidelines on compliance with the provisions of The Ethics in Public Office Acts 1995 and 2001 – Public Servants (Third Edition).”